## MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION HELD ON JULY 30, 2018

HAMILTON TOWNSHIP PUBLIC SCHOOLS
Mays Landing, New Jersey
William Davies Middle School Library

The Regular Meeting of the Hamilton Township Board of Education was called to order at 6:40 p.m. in the Michael H. Duberson Memorial Library at the Wm. Davies Middle School by Eric Aiken, Board President.

Call To Order

#### **ROLL CALL**

The following members answered roll call: Mrs. Nancy Barr, Mr. Greg Ciambrone (arrived 6:48 p.m.), Ms. Margaret Erickson (arrived 7:58 p.m.), Mrs. Amelia Francis, Mrs. Amy Hassa, Mr. Derek Haye, Mr. James Higbee, Mrs. Barbara Kupp, and Mr. Eric Aiken.

Absent: None

Also Present: Mr. Frank Vogel, Superintendent

Mrs. Anne-Marie Fala, School Business Administrator/Board Secretary

Mr. Eric Goldstein, Solicitor

#### **EXECUTIVE SESSION:**

Motion by Mr. Aiken, seconded by Mrs. Barr, to enter into Executive session:

Resolved that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the public shall be excluded from that portion of the meeting involving discussion of:

HIB

Further resolved that the discussion of such subject matter in executive session can be disclosed to the public when formal action is taken on such subject matter or at any other appropriate time.

Further resolved the Board may take action on items discussed in executive session. Further resolved that the Board will be in executive session for approximately 20 minutes.

Mays Landing, NJ July 30, 2018

Voice Vote: All in favor (7-0-0)

The Board entered into Executive session at 6:41 p.m.

Mr. Ciambrone entered Executive session at 6:48 p.m.

The Board resumed the regular session at 6:54 p.m.

Eric Aiken led the Pledge of Allegiance.

Pledge of Allegiance

## **Notice of Advertisement of Meeting**

This meeting is being held in compliance with the Sunshine Law, having been advertised in the Press of Atlantic City and the Atlantic County Record and a notice posted with the Township Clerk on the Bulletin Board at the following locations: Mizpah Post Office, Mays Landing Post Office, Atlantic County Library, as well as all the schools of the district. A mechanical device is being used to record this meeting and this meeting is also being video-taped.

There are two opportunities to address the members of the Board. The Board values and welcomes comments and opinions from residents as long as remarks are not personal or discourteous. The public comment portion of the meeting allows the Board to listen to community members and to hear their opinions on school policy and operations.

The first public portion is reserved for persons wishing to speak about agenda items only. The second opportunity, following the action items, is when residents may address the Board on any school-related issue. Each speaker is asked to limit their comments to three minutes and you are not permitted to yield your time to another. The public comments portion of the meeting, during both sessions, will not exceed 30 minutes. Upon being recognized, persons wishing to speak should stand and identify themselves by name and address.

Moment of silence for private reflection.

#### **APPROVAL OF MINUTES**

Motion by Mr. Aiken, seconded by Mrs. Kupp, to approve the regular and executive session minutes of the meeting of June 25, 2018, as per attachment Minutes-1.

Roll Call Vote: Seven in favor Regular session: Mr. Ciambrone, Mrs. Francis, Mrs. Hassa, Mr. Haye, Mr. Higbee, Mrs. Kupp, and Mr. Aiken. Abstain: Mrs. Barr (7-0-1)

Six in favor Executive session: Mr. Ciambrone, Mrs. Francis, Mrs. Hassa, Mr. Higbee, Mrs. Kupp, and Mr. Aiken. Abstain: Mrs. Barr and Mr. Haye (6-0-2)

## **CORRESPONDENCE**

None

## **PUBLIC COMMENTS**

None

## **BOARD MEMBER COMMENTS**

Mrs. Kupp announced to the public that the PreK will be sponsoring a Beef and Beer at the Watering Hole in Mays Landing on August 25. The proceeds will benefit one of the district's students who is undergoing medical treatment.

Mrs. Hassa gave a "shout out" to Mr. Wellington for the Mental Health First Aid training recently conducted for the staff. She also mentioned that the NJSBA will create a committee for mental health and Mrs. Hassa has been invited to be part of that.

Mr. Aiken thanked all staff involved in cleaning out the basement at Shaner.

## SUPERINTENDENT/STAFF REPORTS

Mr. Vogel reported his recent meeting with the Township Committee where he discussed the upcoming referendum and ESIP Program. He distributed the ESIP Brochure to members of the public and gave an update on the program and the referendum.

Mr. Vogel noted that interviews for the Vice Principal at the Hess School have been ongoing and a decision should be made soon.

The Board should be receiving a copy of the Strategic Plan. Mr. Vogel asked that the Board review the plan to see what has been done and what needs to be done to move forward.

## (A) Information Items

- Dates to Remember
  - a. August 16, 2018 Board Self Evaluation, Goal Setting and Regular Meeting of the Board of Education 5:00 p.m.
  - b. August 27, 2018 Board of Education Meeting 6:00 p.m. (Executive Session) 7:00 p.m. (Regular Session)
- (B) Registration/Transfer Statistics for the Month of June, 2018, as per attachment XI-B.
- (C) Enrollment for the month of June, 2018, as per attachment XI-C.
- (D) Harassment, Intimidation and Bullying Incident Log, as per attachment XI-D.

(E) Superintendent's/Principal's List for the 3<sup>rd</sup> Trimester, as per attachment XI-E.

Presentation:

ESIP Presentation
Given by Jeff Norton, Vice President, DCO Energy

Mr. Norton gave an update on ESIP. He noted that DCO will be providing the energy guarantee at zero cost for year one and year two. Mr. Ciambrone noted that DCO previously noted that they will be paying for year three. Mr. Norton responded, "if we said it was included, then it will be."

Presentation:

Pre-School Grant Presentation Given by: Colleen Bretones, Supervisor of Early Childhood Education

Mrs. Bretones presented the Preschool Plan for the upcoming school year. The district has submitted an application for significant additional funding and she expects to know on August 31 if this funding will be awarded. Several of the motions on tonight's agenda will depend upon this funding.

Presentation:

Report on Student Safety Data and HIB (attachment XI-H)

Given by: Russell Clark, Affirmative Action Office and Anti-Bullying Coordinator

Ms. Erickson arrived at 7:58 p.m.

## **COMMITTEES AND RECOMMENDATIONS**

A. Instruction Committee (Curriculum and Policy): Chairperson: Ms. Erickson

Motion by Ms. Erickson, seconded by Mrs. Barr, to approve the following motions, as presented:

- To approve Scott Meile, Josh Akers & Brian Jenner as advisors for the William Davies Middle School National Junior Honor Society for the 2018-2019 school year.
- To approve staff members to complete Curriculum Instruction & Program Development at the hourly rate of \$39.00

during the summer (July & August) of 2018 (staff have been assigned various hours based on need and no one has been assigned more than a total of 40 hours; therefore, no one individual should exceed 40 hours). This rate is the identified rate for Curriculum Development in the 2016 – 2020 Agreement between the Hamilton Township Board of Education and the Hamilton Township Education Association. This is funded through local funds, as per attachment Instruction-2.

- 3. To approve certificated staff members to participate in Professional Development Workshops during the summer of 2018 (as indicated on attachment; not to exceed 40 hours each) and to be paid at the hourly rate of \$24.51 as indicated in the 2016-2020 Agreement between the Hamilton Township Board of Education and the Hamilton Township Education Association. This is funded through local funds and proposed ESSA FY 19 funds, as per attachment Instruction-3.
- 4. To approve non-certificated staff members to participate in Professional Development Workshops during the summer of 2018 (as indicated on attachment; not to exceed 40 hours each) and to be paid at the hourly rate of \$15.00. This is funded through local funds, as per attachment Instruction-4.

Roll Call Vote: All in favor: Mrs. Barr, Mr. Ciambrone, Ms. Erickson, Mrs. Francis, Mrs. Hassa, Mr. Haye, Mr. Higbee, Mrs. Kupp, and Mr. Aiken. (9-0-0)

Motion by Ms. Erickson, seconded by Mrs. Kupp, to approve the following motions, as presented:

 To approve payment to Amy Carter to provide READ 180 Professional Development (not to exceed a total of 5 hours) and to be paid at the hourly rate of \$26.00 an hour for presenting and \$31.15 for preparation, as indicated in the 2016-2020 Agreement between the Hamilton Township Board of Education and the Hamilton Township Education Association.

- To approve Beth Steinen as the William Davies Middle School Related Arts Department Chairperson and Nancy Arsenault as the William Davies Middle Student Support Coordinator for Grade 7 for the 2018-2019 school year.
- 7. To amend payment for the 2017-2018 Good Morning Hess Advisor Stipend (\$904 for 20 sessions) as follows: Jennifer McCrary \$226 for 5 sessions and Christian Chin \$678 for 15 sessions.

Note: This was originally approved as Jennifer McCrary for 6 sessions and Christian Chin for 14 sessions.

 To approve K-8 staff members to pilot mathematics materials aligned with the New Jersey Student Learning Standards (NJSLS) during the 2018-2019 school year, as per attachment Instruction-8.

Roll Call Vote: All in favor: Mrs. Barr, Mr. Ciambrone, Ms. Erickson, Mrs. Francis, Mrs. Hassa, Mr. Haye, Mr. Higbee, Mrs. Kupp, and Mr. Aiken. (9-0-0)

## FINANCE COMMITTEE - Chairperson: Mrs. Barr

Motion by Mrs. Barr, seconded by Mrs. Kupp, to approve the following motions, as presented:

Item #3 is included for information.

- 1. To approve budget transfers in the amount of \$402,461.29, as per attachment Finance-1.
- 2. To accept the Superintendent's and Board Secretary's certification that they have reviewed

all bills and purchase orders which are listed on the bill list, and hereby certify to the Board of Education that all purchase orders are sufficiently encumbered to cover the submitted bills, and further that all goods and services have been previously received.

- 3. Purchase orders issued for services, supplies and equipment as follows, as per attachment Finance-3:
  - 2017-2018 in the amount of \$317,943.11,
  - 2018-2019 in the amount of \$4,984,337.83
- 4. To approve the following bills and payroll in the total amount of \$7,558,052.52, as per attachment Finance-4.

<u>Fund</u>	<u>Title</u>	<u>Amount</u>
10	General Fund	11,996.00
10	General Fund/Payroll	231,138.33
11	Current Expense	1,861,772.18
11	Current Expense/Payroll	2,483,379.33
20	Special Revenue	24,591.03
20	Special Revenue/Payroll	149,457.01
40	Debt Service	2,747,450.00
50	Kids' Corner	27,752.86
50	Community Education	13,052.88
50	Camp Blue Star	7,462.90

- 5. To approve staff attendance at seminars, workshops and conferences, including costs related to applicable reimbursable expenses, during the 2018—2019 school year, as per attachment Finance-5.
- 6. To approve a Tuition Contract between the Hamilton Township Board of Education (sending District) and Cape May County Special Services School District (receiving District), for one student for the 2018-2019 extended school year at a total cost of \$2,675.00, plus an additional \$2,000.00 for a one-on-one aide, if needed.

- 7. To approve a Tuition Contract between the Hamilton Township Board of Education (sending District) and Cape May County Special Services School District (receiving District), for one educationally handicapped student for the 2018-2019 school year at a total cost of \$40,000.00, plus an additional \$11,000.00 non-resident fee.
- 8. To approve two Tuition Contracts between the Hamilton Township Board of Education (sending District) and Atlantic County Special Services School District (receiving District), for two personal aides for two (2) students for the 2018-2019 school year at a cost of \$42,840.00 each, plus an additional \$575.00 each per week for the ESY program, pro-rated.
- 9. To approve two Tuition Contracts between the Hamilton Township Board of Education (sending District) and Y.A.L.E. School East, Inc. (receiving District), for two students for the 2018-2019 school year, for 210 days, at a per diem rate of \$304.71 for a total cost of \$63,989.10 each.
- 10. To approve an Agreement with the NJ Commission for the Blind and Visually Impaired for three students for the 2018-2019 school year at a cost of \$1,900.00/each for a total cost of \$5,700.00.
- 11. To approve a Tuition Contract between the Hamilton Township School District and Pineland Learning Center for one student, at a cost of \$297.00/per diem for a total of 210 days, for the period July 9, 2018 through June 30, 2019, for a total cost of \$62,370.00.

Roll Call Vote: All in favor: Mrs. Barr, Mr. Ciambrone, Ms. Erickson, Mrs. Francis, Mrs. Hassa, Mr. Haye, Mr. Higbee, Mrs. Kupp, and Mr. Aiken. (9-0-0)

Motion by Mrs. Barr, seconded by Mrs. Kupp, to approve the following motions, as presented:

- 12. To approve a Tuition Contract between the Hamilton Township School District and Pineland Learning Center for one student at a cost of \$297.00/per diem for a total of 180 days for the period September 7, 2018 through June 30, 2019, for a total cost of \$53,460.00.
- 13. To approve a Tuition Contract between the Hamilton Township School District and Pineland Learning Center for one student for an additional one on one aide for the 2018-2019 school year at a rate of \$145.00/per diem for the period July 9, 2018 through June 30, 2019 (210 days) for a total cost of \$30,450.00
- 14. To approve a Tuition Contract between the Hamilton Township Board of Education (sending District) and Y.A.L.E. School East, Inc. (receiving District), for one student for the 2017-2018 school year, for 19 days at the rate of \$311.66/per diem for a total cost of \$5,921.54.
- 15. To approve a Tuition Contract between the Hamilton Township School District and Pineland Learning Center for one student at a cost of \$297.00/per diem for a total of 210 days (including ESY) for the period July 9, 2018 through June 30, 2019, plus \$195.00/per diem for extraordinary services for a total cost of \$103,320.00.
- To approve the final grant salaries for the 2017-2018 school year, as per attachment Finance-16.
- 17. To approve an Agreement between the Hamilton Township Board of Education and Egg Harbor City Board of Education for Laurie Derringer, Master Teacher, to provide shared services to the Egg Harbor City School District two to three days per month, for the 2018-2019 school year, for a minimum of twenty days, at the rate of \$624.00/per day, as per attachment Finance-17.

- 18. To approve a Tuition Contract between the Hamilton Township Board of Education (sending district) and the Egg Harbor Township Board of Education (receiving district) for one homeless student for the period September 15, 2017 through November 3, 2017, for a total cost of \$17,782.80, pro-rated.
- 19. To approve a Tuition Contract between the Hamilton Township Board of Education (sending district) and Bancroft (receiving district) for one student for the 2018-2019 school year for a total of 212 days, (including ESY), at a rate of \$290.18/per diem, for a total cost of \$61,518.16.
- 20. To approve a Contract between the Hamilton Township School District and Gateway Head Start for the 2018-2019 school year, as per attachment Finance-20.
- 21. To approve a Tuition Contract between the Hamilton Township Board of Education (receiving district) and Weymouth Board of Education (sending district) for one homeless student for the 2016-2017 school year for the period October 28, 2016 through June 30, 2017 (144 days), at a rate of \$63.11 per/diem, for a total pro-rated cost of \$9,087.84.
- 22. To approve a Tuition Contract between the Hamilton Township Board of Education (receiving district) and Weymouth Board of Education (sending district) for one homeless student for the 2017-2018 school year for the period September 7, 2017 through October 27, 2017 (35 days), at the rate of \$66.83 per/diem, for a total pro-rated cost of \$2,339.05.

Roll Call Vote: All in favor: Mrs. Barr, Mr. Ciambrone, Ms. Erickson, Mrs. Francis, Mrs. Hassa, Mr. Haye, Mr. Higbee, Mrs. Kupp, and Mr. Aiken. (9-0-0)

Motion by Mrs. Barr, seconded by Mrs. Kupp, to approve the following motions, as presented:

- 23. To approve a Tuition Contract between the Hamilton Township Board of Education (receiving district) and Weymouth Board of Education (sending district) for one homeless student for the 2016-2017 school year for the period October 28, 2016 through June 30, 2017 (144 days), at the rate of \$63.67 per/diem, for a total pro-rated cost of \$9,168.48.
- 24. To approve a Tuition Contract between the Hamilton Township Board of Education (receiving district) and Weymouth Board of Education (sending district) for one homeless student for the 2017-2018 school year for the period September 7, 2017 through October 27, 2017 (35 days), at the rate of \$66.65 per/diem, for a total pro-rated cost of \$2,332.,75.
- 25. To approve a Tuition Contract between the Hamilton Township Board of Education (receiving district) and Berlin Borough Board of Education (sending district) for one homeless student for the 2017-2018 school year for the March 7, 2018 through June 30, 2018 (69 days), at the rate of \$66.83 per/diem, for a total cost of \$4,611.27.
- 26. To approve two Tuition Contracts between the Hamilton Township Board of Education (receiving district) and Berlin Township Board of Education (sending district) for two foster students for the 2017-2018 school year for the period September 7, 2017 through June 30, 2018 for a total cost of \$12,030.00/each.
- 27. To approve two Tuition Contracts between the Hamilton Township Board of Education (receiving district) and Lindenwold Board of Education (sending district) for two foster students for the 2017-2018 School year for the period September 7, 2017 through June 30, 2018, for a total cost of \$12,030.00/each.
- 28. To approve a Tuition Contract between the

Hamilton Township Board of Education (receiving district) and Waterford Township Board of Education (sending district) for one homeless student for the 2017-2018 school year for the March 2, 2018 through April 30, 2018 (33 days), at the rate of \$66.83 per/diem, for a total cost of \$2,205.39.

Roll Call Vote: All in favor: Mrs. Barr, Mr. Ciambrone, Ms. Erickson, Mrs. Francis, Mrs. Hassa, Mr. Haye, Mr. Higbee, Mrs. Kupp, and Mr. Aiken. (9-0-0)

Motion by Mrs. Barr, seconded by Mrs. Kupp, to approve the following motions, as presented:

- 29. To approve DCO's submission of ESIP to the Board of Public Utilities for approval.
- 30. To review the signatories for the following Ocean First Bank Account:
  - Shaner Activity Account Signatories: Principal, Superintendent, Board Secretary and Supervisor of Early Childhood Education (2 of 3 signatures)
  - Capital Projects Account Signatories: Board Secretary and Superintendent
- 31. To approve a Tuition Contract between the Hamilton Township Board of Education (sending district) and the Galloway Township Board of Education (receiving district), for one homeless student for the period February 12, 2018 through June 30, 2018 (84 days), at a rate of \$78.97 per/diem, for a total cost of \$6,633.48.
- 32. To approve a three year Lease Agreement between DeLange Landen Financial Services and Hamilton Township School District for the purchase of 900 Chrome books, as per attachment Finance-32.

- 33. To approve the submission of the Pre-School Education Expansion Aid (PEEA) One-Year Operation Plan Update (new funds), for the 2018-2019 school year. (Finance-33)
- 34. To accept the AtlantiCare Grant and approve the submission of MOA.

Roll Call Vote: All in favor: Mrs. Barr, Mr. Ciambrone, Ms. Erickson, Mrs. Francis, Mrs. Hassa, Mr. Haye, Mr. Higbee, Mrs. Kupp, and Mr. Aiken. (9-0-0)

# <u>Administration Committee (Personnel and Discipline):</u> <u>Chairperson: Mrs. Kupp</u>

Motion by Mrs. Kupp, seconded by Mrs. Barr, to approve the following motions, as presented:

- 1. To approve district substitutes for the 2018-2019 school year, as per attachment Administration-1.
- 2. To accept a resignation notice from Brian Burton, Maintenance worker dated June 28, 2018 with his last day of employment to be July 27, 2018, as per attachment Administration-2.
- 3. To accept a resignation notice from Christine LoPresto, Hess School Vice Principal dated June 26, 2018 with her last day of employment TBD, as per attachment Administration-3.
- 4. To approve fieldwork placements for the 2018-2019 school year, as per attachment Administration-4.
- 5. To approve a maternity leave of absence for Jessica Hanley, Hess School teacher. Mrs. Hanley is requesting to use sick time from October 22, 2018 through December 4, 2018 and New Jersey Family Leave from December 5, 2018 through January 25, 2019 with a return to work date of January 28,

2019, as per attachment Administration-5.

- 6. To approve Ashley Carter as a part-time, 10 month, 29 hours/week Shaner School Paraprofessional for the 2018-2019 school year, Paraprofessional Guide, Step 1, with a total annual salary of \$17,620.00, as per attachment Administration-6.
- 7. To approve Jasmine Schumacker as a parttime, 10 month, 29 hours/week Hess School Paraprofessional for the 2018-2019 school year, Paraprofessional Guide, Step 1, with a total annual salary of \$17,620.00, as per attachment Administration-7.
- 8. To approve Emery Gerwitz as a part-time, 10 month, 29 hours/week Shaner School Paraprofessional for the 2018-2019 school year, Paraprofessional Guide, Step 1, with a total annual salary of \$17,620.00, as per attachment Administration-8.
- 9. To approve the following Community Education staff for the 2018-2019 school year:

Ethan Nelson – Lifeguard at \$12.00/hour

- 10. To eliminate the full-time Lead Cook at Shaner and creation of a part-time Lead Cook position at Shaner with Position Control #06.01.18 ARZ.
- 11. To approve payment to the following staff members for 3PMath Night on March 8, 2018 as follows:

Michael Draper – 3P Math Night at \$24.51/hour

Stephanie Green – 3P Math Night at \$24.51/hour

Roll Call Vote: All in favor: Mrs. Barr, Mr. Ciambrone, Ms. Erickson, Mrs. Francis, Mrs.

Hassa, Mr. Haye, Mr. Higbee, Mrs. Kupp, and Mr. Aiken. (9-0-0)

Motion by Mrs. Kupp, seconded by Mrs. Barr, to approve the following motion, as presented:

12. To approve the following Position Control numbers for Pre-K Grant Openings for the 2018-2019 school year:

Pre-K Teachers: 1 FT in Hess – 20.04.00 BOM 1 FT in Hess – 24.04.00 BOV 2 FT in Shaner – 20.01.00 BOK and 20.01.00 BOL

Pre-K Paraprofessionals: 2 PT in Hess – 24.04.00 BOR and 24.04.00 BOS 2 PT in Hess – 24.04.00 BOT and 24.04.00 BOU 4 PT in Shaner – 24.01.00 BON, 24.01.00 BOO, 24.01.00 BOP and 24.01.00 BOQ

Roll Call Vote: All in favor: Mrs. Barr, Mr. Ciambrone, Ms. Erickson, Mrs. Francis, Mrs. Hassa, Mr. Haye, Mr. Higbee, Mrs. Kupp, and Mr. Aiken. (9-0-0)

Motion by Mrs. Kupp, seconded by Mrs. Barr, to approve the following motions, as presented:

13. To approve Toni Capille as a full-time, 10 month, Hess School SPED teacher for the 2018-2019 school year, B.A. +30, Step 2, with a total annual salary of \$54,481.00, as per attachment Administration-13.

Ms. Capille is a replacement for Kelly Van Laeys.

- 14. To approve a building transfer for SPED SC position from Davies to Hess, Position Control #20.04.30 AXA.
- 15. To approve Andrea Muth as a full-time, 10 month, Hess School SPED teacher for the

2018-2019 school year, Master's, Step 5, with a total annual salary of \$56,589.00, as per attachment Administration-15.

Ms. Muth is a replacement for Michael Hannel.

Roll Call Vote: All in favor: Mrs. Barr, Mr. Ciambrone, Ms. Erickson, Mrs. Francis, Mrs. Hassa, Mr. Haye, Mr. Higbee, Mrs. Kupp, and Mr. Aiken. (9-0-0)

Motion by Mrs. Kupp, seconded by Mrs. Barr, to approve the following motion, as presented:

16. To accept a retirement notice from Karen Witherspoon, Shaner School teacher effective July 1, 2018, as per attachment Administration-16.

Roll Call Vote: All in favor: Mrs. Barr, Mr. Ciambrone, Ms. Erickson, Mrs. Francis, Mrs. Hassa, Mr. Haye, Mr. Higbee, Mrs. Kupp, and Mr. Aiken. (9-0-0)

Motion by Mrs. Kupp, seconded by Mrs. Barr, to approve the following motions, as presented:

17. To approve Kelly Coburn as a full-time, 10 month Hess School teacher for the period September 1, 2018 through January, 3, 2019, B.A., Step 1, with a total annual salary of \$51,910.00, pro-rated, as per attachment Administration-17.

Ms. Coburn is a replacement for Heather Giglio who is on a maternity leave of absence.

18. To approve Ashley Pfaff as a full-time, 10 month Hess School teacher for the period September 1, 2018 through February 4, 2019, B.A., Step 2, with a total annual salary of \$52,210.00, pro-rated, as per attachment Administration-18.

Ms. Pfaff is a replacement for Helen

D'Agostino who is on a maternity leave of absence.

- 19. To accept a resignation notice from Gina Kucharski, Shaner School part-time Paraprofessional dated July 23, 2018 with her last day of employment to be July 1, 2018, as per attachment Administration-19.
- 20. To approve Brianna Mistretta as a full-time, 10 month Hess School teacher for the 2018-2019 school year, B.A., Step 1, with a total annual salary of \$51,910.00, per attachment Administration-20.

Ms. Mistretta is a replacement for Sarah Platt.

21. To approve Holly Berenotto as a full-time, 10 month Hess School teacher for the 2018-2019 school year, B.A., Step 4, with a total annual salary of \$52,810.00, as per attachment Administration-21.

Ms. Berenotto is a replacement for David Gatto.

22. To approve Emily Manser as a full-time, 10 month Hess School teacher for the 2018-2019 school year, M.A., Step 5, with a total annual salary of \$56,900.00, as per attachment Administration-22.

Ms. Manser is a replacement for Kelly Flynn.

- 23. To accept a resignation letter from Kate Cariss, Hess School Psychologist dated July 19, 2018 with her last day of employment TBD, as per attachment Administration-23.
- 24. To approve Valerie Styer as a part-time, 10 month, 29.5 hours/week, Shaner School Lead Cook for the 2018-2019

- school year, Food Service Guide A +2.40, Step 7, with a total annual salary of \$28, 292.00, as per attachment Administration-24.
- 25. To approve Samantha Hulse as a parttime, 10 month, 20 hours/week, Davies Food Service Worker for the 2018-2019 school year, Food Service Guide B, Step 3, with a total annual salary of \$11,085.00, as per attachment Administration-25.
- 26. To approve a building transfer for full-time Paraprofessional SPED position from Davies School to Shaner School, Position Control #24.03.08 BGM.
- 27. To approve Barbara Graf, Shaner School Nurse to work during Pre-School Round-Up registrations and subsequent file preparation at the rate of \$31.15/hour, not to exceed 15 hours.
- 28. To approve lateral moves for the 2018-2019 school year, as per attachment Administration-28.
- 29. To approve Gina Boesz-Johnson as a part-time, 10 month, 29 hours/week Hess School Paraprofessional for the 2018-2019 school year, Paraprofessional Guide, Step 1, with a total annual salary of \$17,620.00, as per attachment Administration-29.
- 30. To approve Amanda Ferguson as a fulltime, 10 month, Hess School teacher for the period October 17, 2018 through January 29, 2019, B.A., Step 1, with a total annual salary of \$51,910.00, prorated (attachment Administration-30).

Ms. Ferguson is a replacement for Jessica Hanley who is on a maternity leave of absence.

- 31. To approve Nicole Scheeler as a parttime, 10 month, 29 hours/week Shaner School Paraprofessional for the 2018-2019 school year, Paraprofessional Guide, Step 1, with a total annual salary of \$17,620.00, as per attachment Administration-31.
- 32. To approve Patricia Ricks as a part-time, 10 month, 29 hours/week Hess School Paraprofessional for the 2018-2019 school year, Paraprofessional Guide, Step 1, with a total annual salary of \$17,620.00, as per attachment Administration-32.
- 33. To approve Barbara Johnston as a parttime, 10 month, 29 hours/week Hess School Paraprofessional for the 2018-2019 school year, Paraprofessional Guide, Step 1, with a total annual salary of \$17,620.00, as per attachment Administration-33.

Roll Call Vote: All in favor #17 to #27 and #29 to #33: Mrs. Barr, Mr. Ciambrone, Ms. Erickson, Mrs. Francis, Mrs. Hassa, Mr. Haye, Mr. Higbee, Mrs. Kupp, and Mr. Aiken. (9-0-0)

Eight in favor #28: Mrs. Barr, Ms. Erickson, Mrs. Francis, Mrs. Hassa, Mr. Haye, Mr. Higbee, Mrs. Kupp, and Mr. Aiken. Abstain: Mr. Ciambrone (8-0-1)

Motion by Mrs. Kupp, seconded by Mrs. Barr, to approve the following motions, as presented:

34. To approve Michele Slack as a full-time, 10 month, Hess School Paraprofessional for the 2018-2019 school year, Paraprofessional Guide, Step 9, with a total annual salary of \$29,475.00, including \$400.00 longevity, as per attachment Administration-34.

Ms. Slack is a replacement for Sherry Prior.

35. To approve Renee Richards as a full-time, 10 month, Shaner School Paraprofessional for the 2018-2019 school year, Paraprofessional Guide, Step 4, with a total annual salary of \$22,925.00, as per attachment Administration-35.

Ms. Richards is a replacement Karen DeFeo.

36. To approve Samantha Wilson as a full-time, 10 month, Hess School Psychologist for the 2018-2019 school year, M.A. +30, Step 5, with a total annual salary of \$59,005.00, as per attachment Administration-36.

Ms. Wilson is a replacement for Kaitlyn Cariss.

37. To approve Ian Brown as a full-time, 10 month, Shaner School teacher for the 2018-2019 school year, B.A., Step 1, with a total annual salary of \$51,910.00, as per attachment Administration-37.

Mr. Brown is a replacement for Karen Witherspoon.

38. To approve Courtney Richardson as a full-time, 10 month, Shaner School teacher for the period September 1, 2018 through January 3, 2019, M.A. +15, Step 4, with a total annual salary of \$57,431.00, pro-rated, as per attachment Administration-38.

Ms. Richardson is a replacement for Rebecca Weldon who is on a maternity leave of absence.

39. To approve Christine McCabe as a fulltime, 10 month, Shaner School teacher for the 2018-2019 school year, B.A., Step 1, with a total annual salary of \$51,910.00, as per attachment Administration-39.

Ms. McCabe is a replacement for Debra Carmondy.

- 40. To approve Clifford Melder, Jr. as a full-time, 12 month, Hess School Maintenance worker for the 2018-2019 school year, Maintenance Guide, Step 1, with a total annual salary of \$48,200.00, as per attachment Administration-40.
- 41. To approve Tracey Mangold as a full-time, 12 month, Davies School secretary for the period August 1, 2018 through June 30, 2018, Secretary Guide, Step 2, with a total annual salary of \$31,669.00, pro-rated, as per attachment Administration-41.

Ms. Mangold is a replacement for Mylee Perez.

- 42.. To accept a resignation notice dated July 27, 2018 from Fran Ludwick, Shaner School Paraprofessional with her last day of employment to be July 1, 2018, as per attachment Administration-42.
- 43. To approve Mary Romagnino up to 5 additional summer hour days.
- 44. To approve additional Maintenance substitutes at the rate of \$15.00/hour. Names will be provided at the meeting.

Roll Call Vote: All in favor: Mrs. Barr, Mr. Ciambrone, Ms. Erickson, Mrs. Francis, Mrs. Hassa, Mr. Haye, Mr. Higbee, Mrs. Kupp, and Mr. Aiken. (9-0-0)

## **OPERATIONS COMMITTEE (Facilities and Transportation):**

Chairperson: Mr. Ciambrone

No items for agenda.

## **RESOLUTIONS**

None

#### **SOLICITOR'S REPORT**

### **UNFINISHED BUSINESS**

None

#### **NEW BUSINESS**

Motion by Mr. Aiken, seconded by Mrs. Kupp, to approve the following motion, as presented:

1. To approve the Report on Student Safety Data and HIB, as presented.

Roll Call Vote: All in favor: Mrs. Barr, Mr. Ciambrone, Ms. Erickson, Mrs. Francis, Mrs. Hassa, Mr. Haye, Mr. Higbee, Mrs. Kupp, and Mr. Aiken.

## **PUBLIC COMMENTS**

Mr. Clark said he had the privilege of working with Mrs. Witherspoon and noted that she is a wonderful person.

Mrs. Bretones thanked Mrs. Hassa for volunteering her time. noted that the Mental Health First Aid training recently held with Mrs. Hassa was very helpful.

Mrs. Hassa noted that it was an honor and wonderful experience.

#### ADJOURNMENT

Motion by Mr. Aiken, seconded by Mrs. Kupp to adjourn the meeting.

Voice Vote: All in favor: (9-0-0)

The Hamilton Township Board of Education meeting adjourned at 8:26 p.m.

Anne-Marie Fala School Business Administrator/Board Secretary